



## Schedule A

**Position Title:** Electronic Test & Measurement Instrumentation Repair Engineer

**Location:** Lower Hutt, New Zealand. Role involves national customer responsibilities.

**Role Overview:** Repair of complex electronic test and measurement instrumentation to component level. Evaluation of equipment, fault finding, customer liaison, repair and testing/calibration after repair. This is a full time role but we will also consider someone wanting to work part time or with flexible arrangements and hours. This role will also include calibration of instrumentation and other duties supporting the business and the team overall with technical expertise.

**Reports to:** Laboratory Manager

### Qualifications & Experience

**More than one of the following:**

- A tertiary qualification in electronics engineering,
- Experience in component level fault finding and repair,
- Understanding of electronic measurement instrumentation applications and specifications,
- A technical background within electronics R&D, electronics manufacturing, telecommunications, defence, government research, infrastructure or education,

### General Skills & Requirements

**All of the following:**

- A strong business work ethic and a positive attitude,
- Sound skills in English written and oral business language,
- Ability to readily develop rapport with others at all levels,
- Self-motivation, independence and time management skills,
- Undisputable professionalism, honesty and integrity,
- Stable emotional temperament & good physical health,
- Sound judgement skills and understanding of a customer focused environment,
- Creativity, initiative and willingness to participate/support others,
- Excellent computer literacy with Microsoft Windows software & applications
- Willingness to travel as required,
- Willingness to accommodate variations in work hours if required to meet customer commitments.

### Specific Skills & Performance Measures

**Performance Measures:**

- Works as part of a team focused on meeting or exceeding customer expectations and contractual obligations.

- Complete adherence to standards of business conduct of RF Test Solutions, suppliers & customers,
- Able to accurately and reliably identify, trace and repair faults in a wide range of complex electronic instrument types.

**Technical Skills:**

- Able to understand electronic circuits to block diagram and component level,
- Familiarity with the functions and usage of common types of electronic test & measurement instrumentation,
- Mechanical assembly & disassembly skills,
- Component replacement/soldering experience,
- Sound understanding of mathematics and basic statistics,
- Comfortable communicating verbally and in writing with external parties.

**Planning Skills:**

- Able to manage several concurrent tasks and commitments,
- Maximises throughput and efficiency of time and equipment resources.

**Teamwork Skills:**

- Able to build rapport with customers & colleagues through genuine empathy and technical competence,
- Considered by colleagues as a valuable contributor to overall business,
- Utilises own and others skill sets appropriately to meet team objectives,
- Actively seeks to improve the work environment, and effectiveness of the company,
- Proactively solicits feedback from customers and colleagues.

**Judgement Skills:**

- Exercises judgement in use of company resources, minimal need for supervision,
- Makes sound decisions quickly and confidently,
- High Ethical standards.

**Behaviour Skills:**

- Sees meeting customer & company commitments as non-optional,
- Takes personal responsibility for actions on behalf of company, is readily willing to admit mistakes and move forward,
- Proactively engages in the industry to identify business opportunities, customers, suppliers, competitive intelligence and industry trends,
- Positive attitude even in difficult situations,
- Knows when to ask for help,
- Accepts ownership within sphere of responsibility.